

BULLINGTON CONSTRUCTION INC

Guardrail – Cable Guiderail – Fence

1 6 4 A M E R I C A N D R I V E

O A K B O R O , N C 2 8 1 2 9

P H O N E : (7 0 4) 4 8 6 - 0 3 7 9

F A X : (7 0 4) 4 8 6 - 0 3 8 9

DBE – WBE

NCDOT - CITY OF CHARLOTTE – MECKLENBURG COUNTY – HUB CERTIFIED



AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

It is the policy of Bullington Construction, Inc. to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, age, national origin or disability. Such action shall include: employment, upgrading, promotion, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship and/or on the job training. It is also the company's policy to actively recruit disabled veterans or veterans of the Vietnam Era.

Bullington Construction, Inc. invites all disabled veterans of the Vietnam Era, who wish to benefit under the affirmative action program, to identify themselves. This information is voluntary and will be kept confidential. Refusal to provide this information will not subject the applicant or employee to any adverse treatment and it will be used only in accordance with the Act and Regulations.

This policy has been established pursuant to the Civil Rights Act of 1964, Executive Order 11246, as amended by the Rehabilitation Act Amendments of 1974, the Vietnam Veterans Readjustment Assistance Act of 1974, the American Disabilities Act (ADA) of 1990 and all other orders or regulations pertaining to Equal Employment Opportunity and to reaffirm our continued commitment to a program of equal employment opportunity and merit employment policies.

Bullington Construction, Inc. values the wellbeing of our employees physically as well as mentally. With that being said, any complaints alleging discrimination because of race, religion, sex, color, age, national origin, or physical or mental disability should be brought to the attention of our EEO Officer, Jennifer Holloway. She can be contacted at is (704) 486-0379. Your discrimination complaint will be reviewed and investigated in a timely manner, and all parties will be contacted.

If complaints remain unresolved you may contact either of the following for further assistance:

Charlotte District EEOC Office
129 West Trade Street, Suite 400
Charlotte, North Carolina 282021511
Phone Number: 1-800-669-4000

NCDOT – Office of Civil Rights
Title VI/EO Compliance Section
Mail Service Center
Raleigh, NC 27699-1511
Phone Number: 919-508-1830

Cindy Bullington
President